



# Ironworker Evaluation

NAME of MEMBER: \_\_\_\_\_

PROJECT: \_\_\_\_\_

**INSTRUCTIONS** Circle worker's score in each section and fill in the total score at the top of the page. Include your comments in each section, answer all questions listed, sign and date bottom of page. Drop of the report at the Hall or email it to [info@local771.ca](mailto:info@local771.ca) with the Subject

PLEASE RATE OVERALL FREQUENCY WITH WHICH WORKER MEETS ALL LISTED CRITERIA

TOTAL SCORE: (PLEASE ADD UP "OVERALL RATING" NUMBER SCORES IN EACH SECTION)

/ 25

<b>SAFETY PERFORMANCE</b>	1	2	2.5	3	3.5	4	STRENGTHS
<input type="checkbox"/> Knows and adheres to site Safety Programs <input type="checkbox"/> Able to identify, report, control and/or eliminate hazards <input type="checkbox"/> Committed to achieving an incident/injury-free environment <input type="checkbox"/> Uses proper PPE <input type="checkbox"/> Does not take shortcuts	Consider the manner in which the employee views and practices safe work procedures. Supports Safety programs, etc.						WEAKNESSES
<b>COMMUNICATION</b>	0	0.5	1	2	2.5	3	STRENGTHS
<input type="checkbox"/> Communicates clearly and concisely <input type="checkbox"/> Actively participates in tool box/safety meetings <input type="checkbox"/> Listens to, understands and follows direction	Consider the manner in which the employee both receives and responds to communications.						WEAKNESSES
<b>ATTITUDE &amp; PUNCTUALITY</b>	1	3	4	5	6	8	STRENGTHS
<input type="checkbox"/> Is on time, dressed and ready for work, does not take extended coffee breaks, does not leave early without a valid reason and proper authorization <input type="checkbox"/> Good, positive and respectful attitude.	Consider attendance, punctuality and reliability						WEAKNESSES

